

**DIRECTORATE OF FINANCE & ADMIN**  
**ADMIN BRANCH**

**ITEM NO:01 ADDITION/DELETION IN MDA (APPOINTMENT & CONDITIONS OF SERVICE) REGULATIONS, 2016**

**AIM:**

To create promotion channel of the following posts:-

- i. Photographer (BS-11)
- ii. Vigilance Supervisor (BS-10)
- iii. Survey Mate (BS-2)
- iv. Road Mate (BS-2)

**EXISTING ARRANGEMENTS:**

2. MDA (Appointment & Conditions of Service) Regulations, 2016 were approved in 70<sup>th</sup> meeting along with its Schedule of Establishment. However, it has been observed that few posts still remain stagnant for which after due deliberation a proposal has been prepared wherein an endeavor has been made to render promotion channel to all the cadres. The details are as following:-

**EXISTING**

S#	NAME OF POST	PAY SCALE	APPOINTING AUTHORITY	MINIMUM QUALIFICATION FOR INITIAL APPOINTMENT	METHOD OF RECRUITMENT	AGE LIMIT
1	Superintendent Enforcement	BPS-16	Addl. Director General	Graduation	i. 50% by initial recruitment or Retired Army NCO/JCO. ii. 50% by promotion from amongst the Enforcement Inspector/BS-10 on seniority-cum-fitness basis with at least 10 years as such after clearing Departmental Promotion Exam.	21-28 Max. age of 45 years of Ex-Army
2	Senior Clerk	BPS-14	Director F&A	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks/Telephone Technician with at least five years service as Junior Clerk/Telephone Technician with typing speed of 30 w.p.m. both in English & Urdu and basic proficiency in MS office.	-
3	Mate Survey	BPS-2	Director F&A	Literate.	By initial recruitment.	
4	Mate Road	BPS-2	Director F&A	-	By promotion amongst Beldar Road having five years service.	

**PROPOSED**

S#	NAME OF POST	PAY SCALE	APPOINTING AUTHORITY	MINIMUM QUALIFICATION FOR INITIAL APPOINTMENT	METHOD OF RECRUITMENT
1	Superintendent Enforcement	BPS-16	Addl. Director General	Graduation	i. 50% by initial recruitment or Retired Army NCO/JCO. ii. 50% by promotion from amongst the Enforcement Inspector/Vigilance Supervisor (BS-10) on seniority-cum-fitness basis with at least 10 years as such after clearing Departmental Promotion Exam.
2	Senior Clerk	BPS-14	Director F&A	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerk/ Telephone Technician/ Photographer with at least five years service and typing speed of 30 w.p.m. both in English & Urdu and basic proficiency in MS office.
3	Mate Survey	BPS-3	Director F&A	Literate.	By promotion amongst Beldar Survey/BS-1 having five years service.
4	Mate Road	BPS-3	Director F&A	-	By promotion amongst Beldar Road/Beldar Garden having five years service.

**PROPOSAL:**

3. It is proposed that the above amendments in the Schedule of Establishment, Regulations 2016 may be approved accordingly.

**RECOMMENDATIONS:**

4. Matter is submitted before the Governing Body for consideration/approval, please.

**DIRECTORATE OF FINANCE & ADMIN**  
**ADMIN BRANCH**

**ITEM NO:02 ADDITION/DELETION IN MDA (APPOINTMENT & CONDITIONS OF SERVICE) REGULATIONS, 2016 – UP-GRADATION OF ACCOUNTANT/ ACCOUNTS ASSISTANT / CASHIER**

**AIM:**

To upgrade the posts and scales of Divisional Accountant and Auditor / Cashier in accordance with Government notification.

**EXISTING ARRANGEMENTS:**

2. Posts of Divisional Accountant/BS-15, Auditor / Cashier/BS-13 already exist in the MDA (Appointment & Conditions of Service) Regulations, 2016. In accordance with the letter No.SOR-III(S&GAD)1-10/2004 dated 23-11-2009 (**ANNEX-A**), the above posts have been upgraded in BS-14 and afterward in BS-16 vide letter No.FD/PC-39-14/77 (Pt-IV) (APCA/ 2008(Provl) dated 04-1-2016 and according to Schedule of Establishment of S&GA Department, Regulations Wing, Government of the Punjab, the post of Accountant exists in BS-16 and the posts of Assistant / Accountant / Assistant Accountant / Cashier / Care-Taker / Transport Assistant were treated equivalent to the post of Office Assistant in BS-16 upgraded vide Government notification No.FD/PC-39-14/77(Pt-IV) (APCA/2008 (Provl) dated 04-1-2016.

3. To upgrade the posts and scales of Divisional Accountant and Auditor / Cashier in MDA are placed equivalent to the Schedule of Establishment of S&GA Department amended in the MDA Schedule of Establishment 2016 as follows:

**ACCOUNTANT:**

**EXISTING:**

BS	Post	Method of promotion
15	Accountant/Div. Accountant	By promotion on the basis of seniority-cum-fitness amongst the Auditors & Cashiers with at least 5 years' service after completion of Mandatory Promotion Training.

**PROPOSED:**

BS	Post	Method of promotion
16	Accountant	By promotion on the basis of seniority-cum-fitness amongst the Accounts Assistant and Cashiers with at least 5 years' service after completion of Mandatory Promotion Training.

**AUDITOR / CASHIER:****EXISTING:**

BS	Post	Method of promotion
13	Auditor/Cashier	By promotion on the basis of seniority-cum-fitness from amongst Accounts Clerks with at least 5 years' service as Accounts Clerk.

**PROPOSED:**

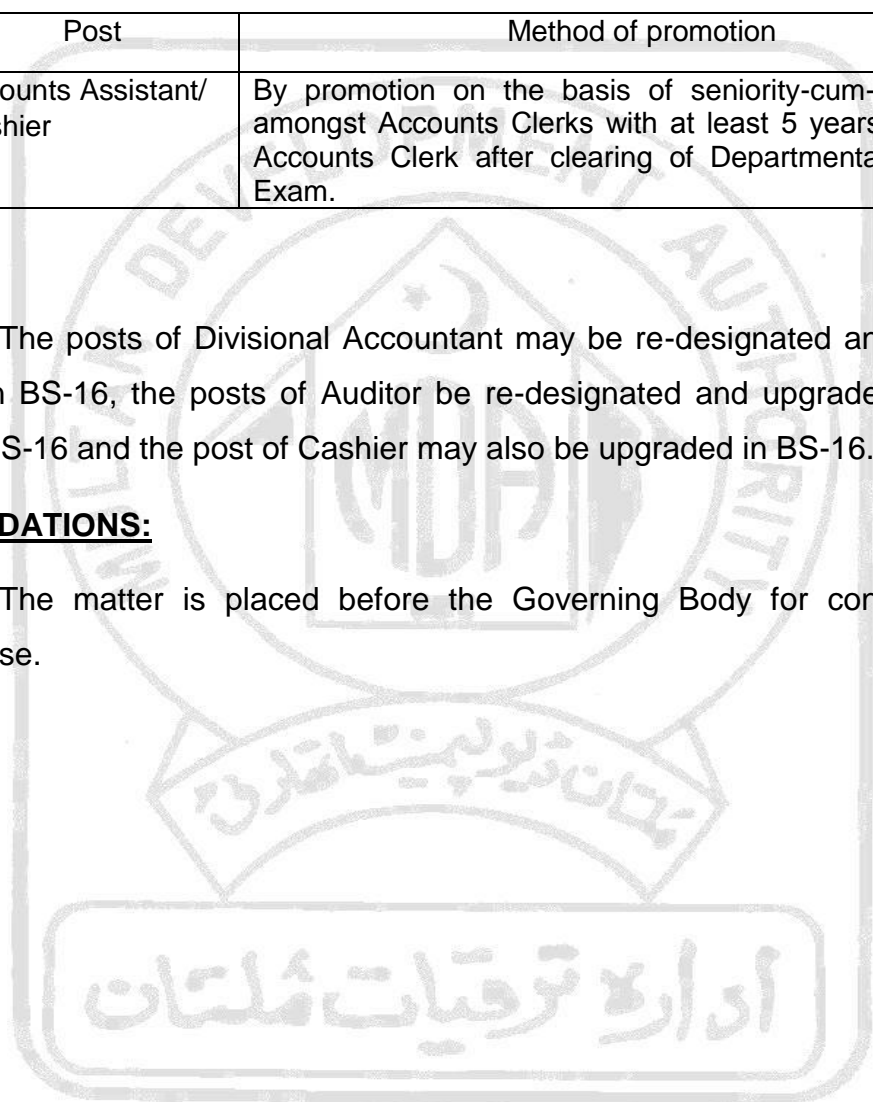
BS	Post	Method of promotion
16	Accounts Assistant/ Cashier	By promotion on the basis of seniority-cum-fitness from amongst Accounts Clerks with at least 5 years' service as Accounts Clerk after clearing of Departmental Promotion Exam.

**PROPOSAL:**

4. The posts of Divisional Accountant may be re-designated and upgraded as Accountant in BS-16, the posts of Auditor be re-designated and upgraded as Accounts Assistant in BS-16 and the post of Cashier may also be upgraded in BS-16.

**RECOMMENDATIONS:**

5. The matter is placed before the Governing Body for consideration and approval please.



**DIRECTORATE OF FINANCE & ADMIN**  
**ADMIN BRANCH**

**ITEM NO:03 EXTENSION IN APPOINTMENT PERIOD OF MR. SABIR KHAN SADOZAI AND MR. KHALID PERVAIZ TECHNICAL ADVISORS FOR METRO BUS PROJECT**

**AIM:**

To extend the appointment period of Mr. Sabir Khan Sadozai and Mr. Khalid Pervaiz as Advisors (Technical).

**DETAILS/ EXISTING ARRANGEMENTS:**

2. Section 9 of the Punjab Development of Cities Act, 1976 provides as "The Authority may appoint such officers, advisors, experts, consultants and employees as it considers necessary for the efficient performance of its functions on such terms and conditions as it may deem fit.

3. Mr. Sabir Khan Sadozai and Mr. Khalid Pervaiz were appointed as Advisors (Technical) up to 30<sup>th</sup> June, 2016 in accordance with the decision of Governing Body of MDA taken in its 67<sup>th</sup> meeting held on 06-10-2015 and 68<sup>th</sup> meeting held on 10-02-2016 in connection with Metro Bus Project. They were allowed to draw emoluments equal to BS-20 and BS-18 (last pay drawn) respectively. Their appointment period was extended for a period of three months i.e. up to 30<sup>th</sup> September 2016 earlier, after approval from Governing Body in its previous meeting.

4. Metro Bus Project is in its culmination / completion phase. Therefore, it is proposed that appointment period of Mr. Sabir Khan Sadozai and Mr. Khalid Pervaiz Advisors (Technical) may be extended for a further period of three months i.e. up to 31<sup>st</sup> December 2016 or till the completion of Metro Bus Project whichever is earlier on the existing terms and conditions.

**PROPOSAL:**

5. The matter is placed before the Governing Body of MDA with the request to allow extension in the appointment period of Mr. Sabir Khan Sadozai and Mr. Khalid Pervaiz Advisors (Technical) to work on the existing terms and conditions and remuneration i.e. equal to BS-20 and BS-18 respectively with effect from 01-10-2016 to 31-12-2016 for a period of three months or till the inauguration of Metro Bus Project whichever is earlier.

**RECOMMENDATIONS:**

6. The above proposal is submitted for consideration and approval please.

**DIRECTORATE OF FINANCE & ADMIN**  
**ADMIN BRANCH**

**ITEM NO:04 ADDENDUM - MDA (APPOINTMENT & CONDITIONS OF SERVICE) REGULATIONS, 2016**

**AIM:**

To rectify the MDA (Appointment & Conditions of Service) Regulations 2016.

**DETAILS/EXISTING ARRANGEMENTS:**

2. In Regulation 2(g)(2) MDA (Appointments and Conditions of Service) Regulations, 2016 the word '**contract**' was missed due to a typographical error.

3. After rectifying the Regulation 2(g)(2) MDA (Appointments & Conditions of Service) Regulations, 2016 the said regulation may be read as under:-

<b>FOR</b>	<b>READ</b>
"a person who is employed on work charged basis or who is paid from contingencies"	"a person who is employed on contract, or on work charge basis or who is paid from contingencies" instead of;

4. Regulation 10 of MDA (Appointment & Conditions of Service) Regulations, 2016, after addition may be read as under:-

<b>FOR</b>	<b>READ</b>
<b>10.</b> Only such employees as possessing the qualifications and meet the conditions as laid down for the purpose of promotion to a post in the schedule shall be considered by the promotion committee, except where Director General is of the opinion that the strict application of the condition prescribed needs relaxation in exceptional cases for reasons to be recorded in writing.	Only such employees as possessing the qualifications and meet the conditions as laid down for the purpose of promotion to a post in the schedule shall be considered by the promotion committee, except where Director General is of the opinion that the strict application of the condition prescribed needs relaxation in exceptional cases for reasons to be recorded in writing. Moreover, no recruitment / promotion shall be valid without recommendations of Selection/ Promotion Committee.

**PROPOSAL:**

5. It is proposed that above mentioned rectifications may be approved.

**RECOMMENDATIONS:**

6. Matter is placed before the Governing Body for consideration / approval, please.

**ITEM NO.05      UP-GRADATION OF THE POST OF DISPENSER FROM BS-9 TO 12****AIM:**

Up-gradation of the post of Dispenser BS-9 to BS-12 as per Government notification.

**DETAIL/EXISTING ARRANGEMENTS:**

2.            The post of Dispenser BS-8 was up-graded in BS-9 in 58<sup>th</sup> governing Body meeting held on 23-2-2012 in pursuance of Government of the Punjab, Health Department's notification No.S.O(ND)7-11/2010 (Paramedics) dated 24<sup>th</sup> November, 2011.

**PROPOSAL:**

3.            As per approved budget of MDA, a post of Dispenser is existing in BS-9 and only one member relating to service structure of Health Department is working in this Organization. The Government of the Punjab issued a notification bearing No.SO(GII)38-3/2015 dated 20-4-2015 & 22-4-2015 (**ANNEX-B**), whereby the post of Clinical and PHC Cadre etc. has been up-graded in BS-12 who were previously drawing salary in BS-9. The incumbent of this office is drawing salary in BS-9, therefore, keeping in view the up-gradation such post, the above said post be up-graded from BS-9 to BS-12.

**RECOMMENDATIONS:**

4.            The matter is submitted before the Governing Body for consideration and approval.

**DIRECTORATE OF TOWN PLANNING**

**ITEM NO:06 TEMPORARY COMMERCIALIZATION RULES, 2016**

**AIM:**

To regularize the cases by getting temporary commercialization fee from the owners, who are using their properties for commercial purpose temporarily in MDA Housing Schemes as well as in Private Housing Schemes.

**BACK GROUND:**

2. Government of the Punjab introduced Land Use Conversion Rules 2009 (Classification, Reclassification & Redevelopment), wherein under Rule 72, the Authority was not allowed to entertain or approve any application for temporary commercialization. Some owners of land/plots have converted their residential properties for temporary use as educational institutions, offices etc. In order to facilitate such owners of properties, it seems appropriate to allow them temporary conversion / commercialization on payment of temporary commercialization fee.

**DETAILS/EXISTING ARRANGEMENTS:**

3. MDA owners of plots/houses started temporary commercial use of their residential properties for schools, offices etc. On issuance of notices by MDA, the owners have got status quo from various Courts. The owners are willing to pay the temporary commercialization fee but MDA is unable to recover such fee due to ban on temporary commercialization.

4. Prior to promulgation of Land Use Rules, 2009, temporary commercialization was part and parcel of all commercialization policies enforced from time to time in the past. As per previous practice, the owners have started temporary commercial use of their properties. The business community is demanding for grant of permission to use the properties as commercial on temporary basis because of their limited resources. For this purpose, amendment in the Rule 70 to 72 of Land Use Rules 2009 is necessary. Therefore, the Draft Rules for temporary commercialization, on the pattern of LDA Land Use Rules 2014, have been prepared, which will be forwarded to Government for consideration and approval.

**PROPOSAL:**

5. It is proposed to allow amendment in Rule 70-72 of the land Use Rules 2009 and forwarding the Draft Rules in this regard to the Government for consideration and approval.

**RECOMMENDATIONS:**

6. The matter is placed before Governing Body for consideration & approval please.



**DIRECTORATE OF TOWN PLANNING****ITEM NO:07 SETTLEMENT OF THE COMMERCIALIZATION OF PLOT NO. 12, ABDALI COLONY, MULTAN****AIM:**

To comply with the PAC directive for settlement of the para.

**BACK GROUND:**

2. The owner of plot No.12 Abdali Colony, Mr. Wajahat Abrar s/o Maj. Abrar Khan rented out his property to Lever Brothers in the year 2000. Therefore, notices under Section 39 (i) & 39 (ii) of the Punjab Development of Cities Act, 1976 were served and challan also sent in the Court of Special Judicial Magistrate, MDA. The owner submitted an application to Director General MDA on 20-01-2001 for partial temporary commercialization of the property. Meanwhile, he filed writ petition No.2481/2003 in the Hon'ble High Court, Multan Bench, Multan. The Hon'ble High Court disposed of the petition with the direction to present the case before the Commercialization Committee for considering grievance of the petitioner. Meanwhile, the Audit Team made an Audit Para and calculated the permanent commercialization fee as Rs. 37,85,799/- The Audit Para has now been converted into PAC directive. The PAC has directed that temporary commercialization fee may be recovered from the owner of property from 25-5-2000.

**DETAILS/EXISTING ARRANGEMENTS:**

3. The owner of the property appeared before the Addl. Director General MDA and stated that only one room of his house was used as residence cum office of the Manager of Unilever Pakistan Ltd. Only for a period of 10 to 12 months during the year 2000, while remaining portion of the house remained under residential use for the above mentioned period as well. The case was presented before the Governing Body of MDA in its 69<sup>th</sup> meeting held on 02-6-2016 vide agenda Item No.19. The House deferred the case with the direction to constitute a Departmental Committee for investigation and to submit comprehensive proposal before the Governing Body in next meeting. Accordingly, a committee comprising on the following was constituted by the Addl. Director General MDA vide office order Endst:No.875/DTP/MDA dated 22-6-2016:

- |   |            |
|---|------------|
| i. Mr. Khalid Javed Director Town Planning MDA                  | (Convener) |
| ii. Mr. Aftab Ahmad Architect (Technical Expert Governing Body) | (Member)   |
| iii. Khawaja Waqas Ahmad Deputy Director TP MDA                 | (Member)   |

**PROPOSAL:**

4. It is proposed that recovery of Rs. 5,06,018/- as temporary commercialization fee of 1/3 portion of 12 Abdali Colony for the period from 22-7-2000 to 11-11-2010 may be allowed, as recommended by the departmental committee (**ANNEX-C**).

**RECOMMENDATIONS:**

5. The matter is placed before Governing Body for consideration and approval please.

## DIRECTORATE OF TOWN PLANNING

### **ITEM NO:08 AMENDMENT IN MDA BUILDING & ZONING REGULATIONS, 2007**

#### **AIM:**

To revise Buildings & Zoning Regulations in better and larger interests of Multan.

#### **BACK GROUND:**

2. Presently MDA is enforcing Buildings and Zoning Regulations, 2007 for its controlled areas. To keep it updated as per specific circumstances of Multan, there is a dire need to amend the existing regulations. In this regard, the Governing Body of MDA permitted many changes in its 68th meeting. However, after that meeting, many stakeholders, especially the practicing architects of Multan approached MDA for further revision in better and larger interests of Multan.

#### **DETAILS/EXISTING ARRANGEMENTS:**

3. After the 68<sup>th</sup> meeting of Governing Body, many stakeholders approached MDA for further revision in better and larger interests of Multan. Specially practicing Architects raised many observations during their meeting with MDA officers. Consequently following committee was formed to take a wholestic stock of MDA Building Bylaws keeping in view the peculiarities of Multan, latest trends in building construction/architecture and issues being faced by MDA in enforcement of bylaws:

- i. Khalid Javed, Director Town Planning, MDA.
- ii. Waqas Khawaja, Deputy director Town Planning
- iii. Ramsha Rehman, Assistant Director Architect.
- iv. Osama Nawaz, Assistant Director Architect.
- v. Abdul Qadir, Practicing Architect/member of Governing body.
- vi. Aftab Ahmad, Practicing Town Planner/Member of Governing Body.
- vii. Khalid Chohan, Practicing Architect.

4. The Committee after detailed deliberation and exhaustive sessions has recommended changes in MDA Building and Zoning Regulations, which are attached as **ANNEX-D**.

#### **PROPOSAL:**

5. It is proposed that the changes recommended by the Committee may be approved for incorporating in the Building & Zoning Regulations.

#### **RECOMMENDATIONS:**

6. The matter is placed before the Governing Body for consideration and approval please.

**DIRECTORATE OF ESTATE & LAND MANAGEMENT**

**ITEM NO:09 REQUEST FOR RETAINING THE LAND MEASURING 1.99-KANAL IN MULTAN MODEL TOWN HOUSING SCHEME FROM WASA FOR ITS PROFITABLE UTILIZATION**

**AIM:**

Purposeful utilization of land.

**BACKGROUND:**

2. An area measuring 1.99-Kanal behind the Petrol Pump located on Northern Bye Pass in Multan Model Town Housing Scheme was reserved for establishing the Disposal Station as per layout plan of the scheme. Accordingly, the land was handed over to the WASA Authorities but now the WASA authorities have changed the services design and the above said site is no more required to WASA for the purposes mentioned above. In this way the land reserved for the disposal station is vacant for further disposal. In order to utilize the site in a purposeful manner, it is proposed to take back the land from the WASA and for the profitable utilization of the land/plot in the larger interest of MDA. In this way the formal approval of the Governing Body is necessary to obtain, so that the management may seek revision of the layout plan of the Scheme from the competent authority which shall ultimately become an asset of Multan Development Authority and boost up the financial status.

**RECOMMENDATIONS:**

3. The proposal is submitted before the house for approval in the larger interest of the authority.

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**DIRECTORATE OF ESTATE & LAND MANAGEMENT**

**ITEM NO:10 ADMINISTRATIVE APPROVAL FOR CONSTRUCTION OF A NEW BLOCK AS ADDITION IN MDA OFFICE**

**AIM:**

To get formal approval for construction of Additional Office Block with the help of UBL Bank.

**BACKGROUND:**

2. With the passage of time, the functions of Multan Development Authority have been increased as compared to the past. Accordingly the strength of MDA Officers / officials also increased while the building available with the MDA in shape of Head Office situated in MDA Chowk is unable to cope with the requirement of the office. In order to meet the requirements, the management has decided that an additional block may be constructed within area lying vacant adjoining to MT Park, MDA/WASA and the feasibility have almost been completed, as per assessment worked out by the Engineering section, the estimated cost comes to Rs.44.75 million which is beyond the powers of Director General, MDA. Furthermore, with reference to letter AR/Rates/2016 dated 19-09-2016 from bank Manager UBL MDA Chowk, a joint venture may also be considered on terms and condition agreed upon between UBL and MDA. For this purpose, a committee comprising of following members may be constituted to negotiate terms of joint venture:

- i. MPA (Member of Governing Body).
- ii. Additional Director General, MDA
- iii. Director Estate & Land Management MDA
- iv. Director Engineering MDA
- v. Director Finance & Admin MDA
- vi. Deputy Director Legal MDA

3. The management is therefore, under obligation to place the matter before the Governing Body of MDA for administrative approval of the project. It would ultimately be beneficial for the officers and officials to work in the best manner.

**RECOMMENDATION:**

4. The proposal is submitted for approval please.

**DIRECTORATE OF ESTATE & LAND MANAGEMENT****ITEM NO:11 ACCOMMODATION OF BACHELOR OFFICERS IN MDA GUEST HOUSE BUNGALOW NO.1****AIM:**

To fix the rent of rooms in MDA guest house / bungalow No.1.

**DETAILS/EXISTING ARRANGEMENTS:**

2. In the past, Bungalow No. 1 was declared as the residence of Director General, MDA. After that, the above said Bungalow was declared as MDA Officers Mess where 5 numbers of Rooms are available to accommodate the officers as and when required on the nominal charges. At present most of the rooms available in the said building are occupied by the officers deployed on the Metro Bus Project and the expenses like Utility Bills and other maintenance charges are being borne by MDA itself. As the project is near its completion, therefore, in near future the officers deployed on the project will vacate the rooms and the rooms will become available for further disposal. Moreover, the female bachelor officers are also continuously requesting for residence near the MDA building in order to perform their duties efficiently.

**PROPOSAL:**

3. Declaring entire house as MDA guest house and the proposed rent for different categories of occupants is suggested as under:-

a.	MDA Officers:	Deduction of House Rent Allowance on monthly basis (utility charges i.e. gas, electricity will be borne by the officers)	
b.	Private persons other than MDA:	AC Room	Rs. 1500/- per day
		Non-AC	Rs. 1000/- per day
c.	Government Officials/Advisors/ Consultants working with MDA:	AC Room	Rs.1000/- per day
		Non-AC	Rs.500/- per day

4. First priority shall be given to MDA officers in case of availability of rooms.

5. The Director General, MDA may waive off rent of officials as mentioned at (c.) if need arises in exceptional cases.

**RECOMMENDATIONS:**

6. Matter is placed before the Governing Body for consideration / approval, please.

**DIRECTORATE OF ESTATE & LAND MANAGEMENT**

**ITEM NO:12 ACQUISITION OF LAND THROUGH NEGOTIATION**

**AIM:**

Completion of Command & Control Centre of Metro Bus Project.

**BACKGROUND:**

2. The Metro Authorities decided to establish its Command & Control Center at Chungi No.9, LMQ Road, Multan. Accordingly, MDA being an executing agency was asked by the metro authorities to acquire the land owned by Syed Mubarak Ali Shah and another measuring 03-Kanal in shape of Mosque and Madarsa located at the site proposed for construction of Command & Control Center. As per revenue record the land mentioned above is Abadi Deh. while being the religious place it cannot be acquired under the provision of Land Acquisition Act, 1894, rather it is essentially required to construct a six storey building as Command & Control Center of Metro Bus Project. In order to resolve the issue, a committee was constituted with the orders of Commissioner Multan Division, Multan / Director General, MDA to submit proposals for taking the above said land through negotiation. On the recommendations of the above said committee it was decided that the land in question may be obtained through private negotiation keeping in view the ground value / future potential of the land to make the process of negotiation successful. In accordance with the proposals of the committee, the cost of the above required land was got assessed by the Revenue Authorities duly signed by the Assistant Commissioner City, Multan dated 20-10-2016 (copy is attached as **ANNEX-E**) keeping in view the above allocated cost of land and structure, negotiations were started with the private owners of the land. In the beginning, the owners were demanding Rs.140 million but finally they were got agreed on the following terms and conditions.

- i. The whole amount for the area measuring 03-Kanal including cost of structure of Mosque and Madarsa shall be 85 million.
- ii. As there are two families owner of property, therefore, two separate agreements shall be executed with both. One for the area measuring 06-Marla 15-Sq Yards while the other agreement shall be executed with regard to the remaining area of 53-Marla 15-Sq Yards.
- iii. The owners of the area measuring 53-Marla 15-Sq Yards have required the exchange of 15-Marla land utilized in the Mosque which will be given by the MDA in the adjacent area of Shamsabad Colony, Multan. The plan of the area proposed to be exchanged is attached as **ANNEX-F**.

- iv. After exclusion of the land measuring 15-Marla from 53-Marla 15-Sq Yards, the cost of the remaining land measuring 38-Marla 15-Sq Yards (after excluding Rs.45,00,000/- as a cost of structure of Mosque) amounting to Rs.5,00,41,667/- shall be paid to the lawful owner of the property having the registered sale deed of the above said land. While the amount of Rs.45,00,000/- shall be given to the committee constituted by the lawful owners for construction of Mosque on the exchanged land (15-Marla.
- v. The second party holding the ownership of 6-Marla 15-Sq Yards shall be paid the compensation of the land and structure amounting to Rs.92,08,333/-. However, the whole amount of compensation shall be paid to the lawful owners of both the parties.

3. The above said arrangements have been finalized keeping in view the value of the area as per valuation table and assessment made by the Revenue Authorities vide dated 20-10-2016. The agreed cost of the land and structure settled with the land owners is reasonably less than the cost assessed by the Revenue Authorities. In this way the approval of the Governing Body of MDA is solicited to approve the above said arrangements not only in the larger interest of the Government but also for the completion of project as well.

**RECOMMENDATIONS:**

4. The House is requested to approve the Proposal, please.

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**DIRECTORATE OF ESTATE & LAND MANAGEMENT**

**ITEM NO:13 ACQUISITION OF LAND THROUGH NEGOTIATION**

**AIM:**

Redressal of grievances of the owners of the land measuring 17-Marla 04-Sq Yards whose land is utilized in Housing Scheme Fatima Jinnah Town Phase-I & II, Multan

**BACKGROUND:**

2. The facts of the case are that an area measuring 18-Marla 01-Sq Yards situated in Basti Qadir Abad, Mouza Bhaini, was taken in the Housing scheme in Fatima Jinnah Town owned by the following persons without acquisition: -

i.	Imran Bukhsh S/O Muhammad Ramzan	09-Marla 10-Sq Yards
ii.	Allah Ditta S/O Muhammad Ramzan	07-Marla 24-Sq Yards
iii.	Allah Ditta S/O Chazi Muhammad	00-Marla 27-Sq Yards
	<b>Total</b>	<b>18-Marla 01-Sq Yards</b>

3. The area of above mentioned person was consumed in construction of 200 feet road for Fatima Jinnah Town Phase-II, Multan. As per report of Land Acquisition Branch, the area due to the residential houses situated in Khasra No.31, was not acquired, while the houses of owners mentioned above were demolished by Engineering Directorate at the time of carrying out of development work within scheme and compensation of structure was assessed Rs.1,58,008/- rather the land mentioned above was not acquired. Since the time, the owners have been requesting for compensation, which is not assessed due to non acquisition.

4. In an earlier round to resolve the subjected matter, a committee was constituted on the following: -

- i. Director Engineering, MDA
- ii. Director Estate & Land Management, MDA
- iii. Director Town Planning, MDA
- iv. Land Acquisition Collector, MDA

5. As the design of the scheme was changed / amended and due to construction of 132-KV Grid Station the site was essentially required, Therefore, the above said committee submitted its recommendation which were approved by the Director General, MDA vide dated 10-01-2013. The Committee recommended that 18-Marla land under the ownership of three persons as per Revenue record may be ex-changed with land / plot in the scheme area.

6. Now, the owners of Sr No.1 & 2 have given the fresh affidavit wherein they affirmed that they will abide by the decision whatever is taken by MDA to address their grievances and they will mutated the land in favour of MDA accordingly. In this way, the matter is placed before the Governing Body to accord the approval for settlement of long outstanding issue through negotiation by a committee constituted by the Director General, MDA.

**RECOMMENDATIONS:**

7. The House is requested to approve the Proposal, please.



**DIRECTORATE OF ESTATE & LAND MANAGEMENT,****ITEM NO:14 ALLOTMENT OF NUCLEUS HOUSES / 03-MARLA QUARTERS IN NEW SHAH SHAMS COLONY, MULTAN****AIM:**

To redress the grievances of the occupants.

**BACKGROUND:**

2. Government of Pakistan launched five point programme during the period 1987-88. Under this programme 236 plots measuring 03-Marla each were provided by MDA in New Shah Shams Colony to the District Administration Multan for construction of houses. These Nucleus houses were constructed by Deputy Commissioner / District Administration through its own sources under the supervision of MDA. On the completion of construction work, the Government of Late Muhammad Khan Jenejo Prime Minister of Pakistan was dissolved. With the passage of time, these quarters were illegally occupied. MDA made a lengthy correspondence with the Government of the Punjab and ultimately Government issued instructions for allotment of these quarters to deserving occupants. A criteria for allotment and mode of payment was got approved from the Governing Body of MDA in its 46<sup>th</sup> Authority Meeting held on 30-07-2005 and a committee was constituted to conduct survey and to determine eligibility of occupants for allotment of these quarters. The City District Nazim was the Chairman of the Committee.

3. The Committee verified 193 occupants for allotment of their quarters. Whereas, the remaining 37 occupants were declared to be ineligible by the committee. The cost of each quarter was fixe to be Rs.75000/- with down payment of Rs.18750/- and remaining amount was to be recovered through monthly instalments @ Rs.1563/- per month. It is pertinent to mention here that six quarters were already consumed during the development work / falling in the road area of Housing Scheme.

4. On the expiry of local Government tenure, the Governing Body of MDA in its 55<sup>th</sup> Authority Meeting held on 28-07-2010 reconstituted the Committee comprising following members for re-verification of the eligibility of the remaining 37 occupants: -

- i. Director Genera, MDA
- ii. Ch: Abdul Waheed Arain, MPA
- iii. Administrator Musa Pak Shaheed Town, Multan

5. The above committee surveyed 30 remaining quarters as there was stay on other 07 quarters. A report was prepared in which the committee members except the DG

declared all 30 occupants deserving and eligible for allotment. However, no further action was taken by MDA.

6. There are two contra-dictionary survey reports available on record with regard to 30 number occupants, therefore in the 66<sup>th</sup> Authority Meeting a Committee Headed by the Additional District Collector, Multan was constituted with the following members: -

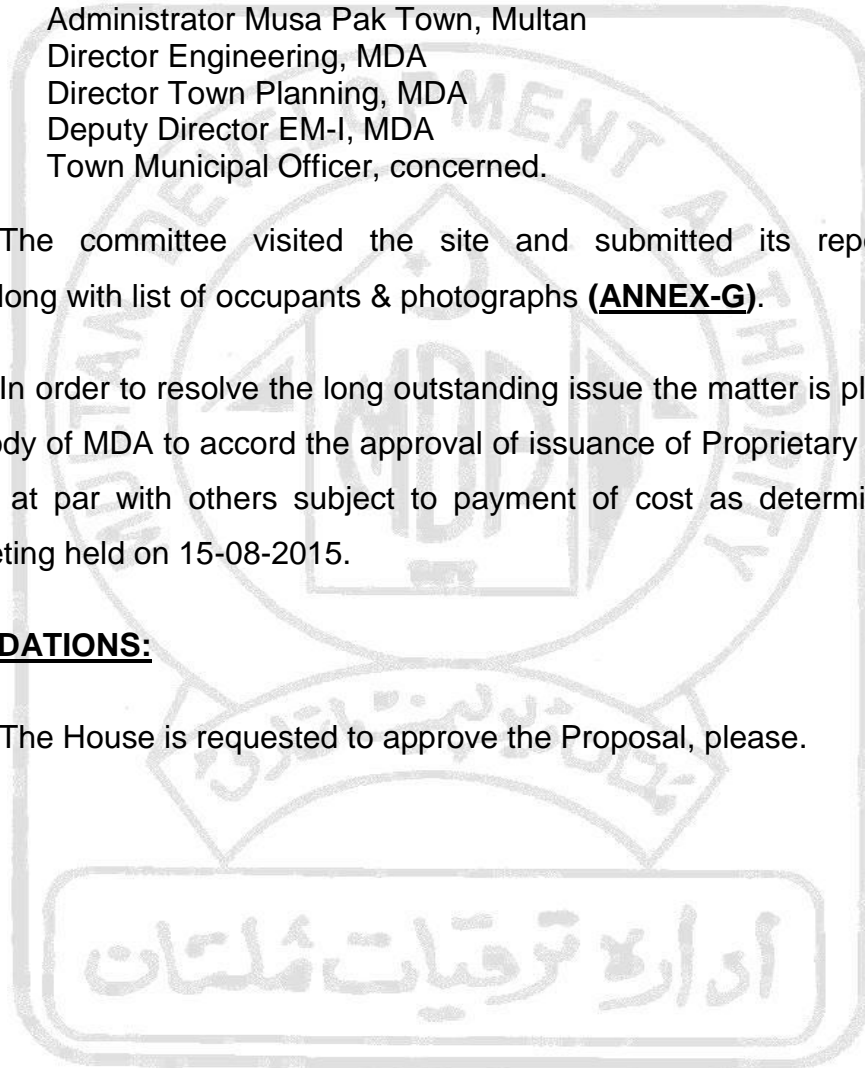
- i. Administrator Musa Pak Town, Multan
- ii. Director Engineering, MDA
- iii. Director Town Planning, MDA
- iv. Deputy Director EM-I, MDA
- v. Town Municipal Officer, concerned.

7. The committee visited the site and submitted its report vide dated 26-02-2016 along with list of occupants & photographs (**ANNEX-G**).

8. In order to resolve the long outstanding issue the matter is placed before the Governing Body of MDA to accord the approval of issuance of Proprietary Rights in favour of occupants at par with others subject to payment of cost as determined in the 66<sup>th</sup> Authority Meeting held on 15-08-2015.

**RECOMMENDATIONS:**

9. The House is requested to approve the Proposal, please.



**DIRECTORATE OF ENGINEERING****ITEM NO:15 REVISED ADMINISTRATIVE APPROVAL OF ROUGH COST ESTIMATE FOR DEVELOPMENT OF FATIMA JINNAH TOWN PHASE-II (PART-I), VEHARI ROAD MULTAN****AIM:**

To get approval of cost share of Rs.100 million for a new independent 132 KV Grid Station for the scheme Fatima Jinnah Town Phase-II as per demand of MEPCO.

**BACKGROUND:**

2. Fatima Jinnah Town Phase-II (Part-I) was administratively approved for Rs.2163.93 million in the 53<sup>rd</sup> Governing Body meeting held on 23-02-2009. The scheme was afterwards revised for Rs.2779.977 million in its 58<sup>th</sup> Governing Body meeting held on 23-01-2012.

3. Now the work of the scheme has almost been completed. A grid station of 132 KV is planned to be provided jointly for Phase-I & II of Fatima Jinnah Town as per requirement of MEPCO. The cost will be shared jointly by two phases proportionately. The share of Phase-I i.e Rs.178.022 million was provided in Revised Estimate of the scheme and got approved by Governing Body. The cost share of Phase-II does not exist in its estimate. The payment on account of Grid Station is to be made to MEPCO for which approval of Governing Body is required.

**DETAIL/EXISTING ARRANGEMENTS:**

4. Fatima Jinnah Town Phase-II is presently connected with the existing 132 KV Grid Station of MEPCO on vehari Road Multan which would not be able to accommodate the increasing load of this huge housing scheme on permanent basis.

**PROPOSAL:**

5. The sharing cost for construction of 132 KV Grid Station exclusively for the Fatima Jinnah Town Phase-II is to be approved.

**RECOMMENDATIONS:**

6. The Share of Rs.100.00 million on account of Grid Station Cost is due for Phase-II. The approval of the same is required from MDA Governing Body as Authority has got power to modify the scheme in accordance with Section 13 of Punjab Development of Cities Act 1976.

**DIRECTORATE OF TE&TP****ITEM NO:16 ADJUSTMENT OF MR. MUHAMMAD YOUSAF SITE INSPECTOR (BS-11)  
AGAINST THE POST OF SURVEY INSPECTOR (BS-11) IN TE&TP  
DIRECTORATE MDA****AIM:**

To utilize the services of trained and experienced survey staff in Survey Section of Traffic Engineering & Transport Planning Directorate MDA to enhance the efficiency and capacity building of this Directorate in the best interest of the Authority/MDA.

**BACKGROUND:**

2. Before 01-07-2016, according to the prescribed promotion channel, Civil Surveyor (BS-9) working in Traffic & Transportation Engineering Cell MDA were promoted to the post of Site Inspector (BS-11) in Estate & Land Management Directorate. Due to this, trained and experienced Survey Staff was transferred from Survey Section of Traffic & Transportation Engineering Cell MDA to Estate & Land Management Directorate MDA and efficiency and progress of Civil Survey Work was suffered.

**EXISTING ARRANGEMENT:**

3. During re-organization of MDA in July 2016, higher authorities were apprised that promotion channel for experienced survey staff such as Surveyor (BS-9) and Mr. Muhammad Yousaf Site Inspector (BS-11) may be provided in the Directorate of Traffic Engineering & Transport Planning MDA so that the services of above mentioned trained and experienced survey staff may be utilized in the Survey Section of the said Directorate. Accordingly, following two new posts are created in Traffic Engineering & Transport Planning Directorate MDA w.e.f. 01-07-2016:-

<b>S#</b>	<b>Name of Post</b>	<b>Method of Promotion</b>
1.	Survey Inspector (BS-11)	By promotion on the basis of seniority-cum-fitness amongst Surveyor (BS-09) with at least 5 years service as such after clearing departmental promotion examination.
2.	Survey Supervisor (BS-16)	By promotion on the basis of seniority-cum-fitness amongst Survey Inspector with at least 5 years service in (BS-11) after clearing departmental promotion examination or Graduation in Geography.

**ISSUE / BOTTLENECK:**

4. Mr. Muhammad Yousaf presently designated as Site Inspector (BS-11) and working in Traffic Engineering & Transport Planning Directorate was appointed in MDA as Work Supervisor (BS-10) in the year 1987. At the time of appointment in MDA, he possessed the qualification of B.Sc. with Geography which is the relevant qualification for Civil Survey Work, therefore, he was posted in Survey Section of Traffic & Transportation Engineering Cell MDA. Since his appointment in MDA, he has been performing the duty of Civil Survey Work in the said formation efficiently. He also acquired the qualification of one year Diploma in Civil Surveyor in the year 2008.

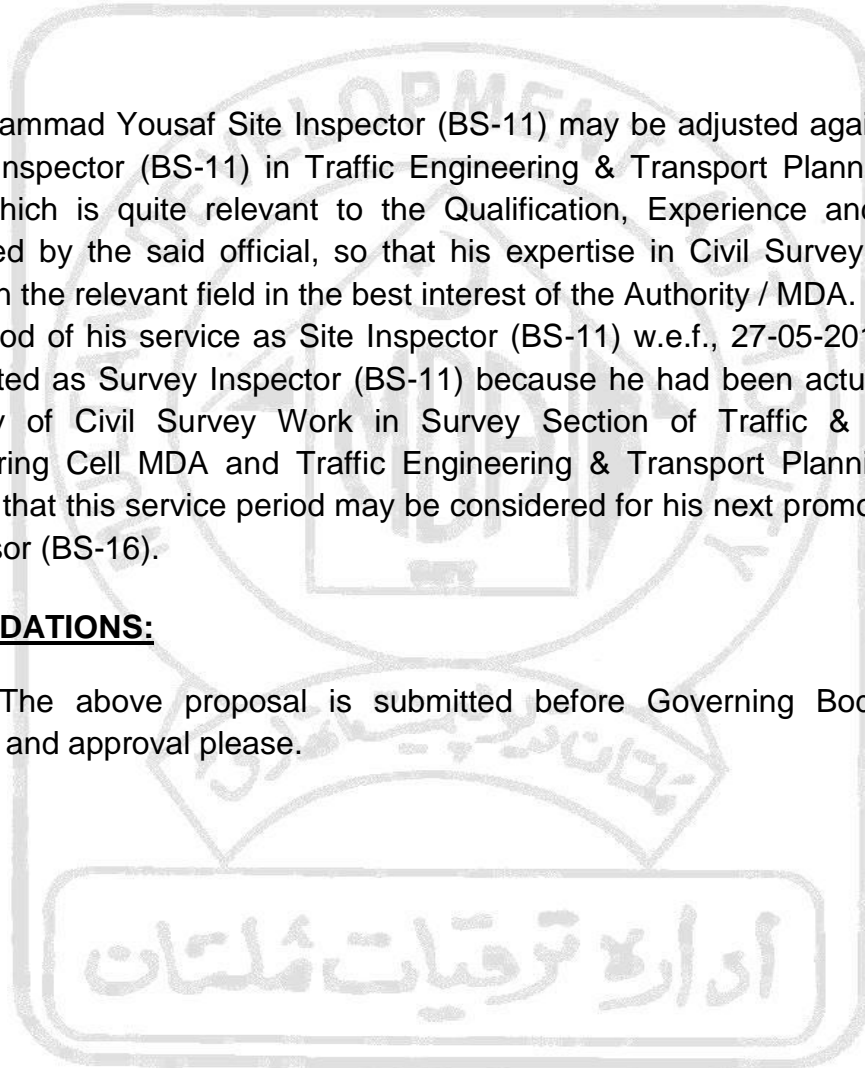
In the year 2013, he was promoted to the post of Site Inspector (BS-11) as per prevailing channel of promotion and posted in Estate & Land Management Directorate MDA against an existing vacancy. However, keeping in view his expertise and experience in the field of Civil Survey Work, he was allowed to perform his duty in Survey Section of Traffic & Transportation Engineering Cell MDA by Admin Branch MDA on the request of his Officer Incharge. So, he is still performing the duty of Civil Survey Work in this Directorate. The services of the said official are required in Traffic Engineering & Transport Planning Directorate MDA for which approval of Governing Body is required for his adjustment in this Directorate.

**PROPOSAL:**

- i) Mr. Muhammad Yousaf Site Inspector (BS-11) may be adjusted against the post of Survey Inspector (BS-11) in Traffic Engineering & Transport Planning Directorate MDA, which is quite relevant to the Qualification, Experience and duties being performed by the said official, so that his expertise in Civil Survey Work may be utilized in the relevant field in the best interest of the Authority / MDA.
- ii) The period of his service as Site Inspector (BS-11) w.e.f., 27-05-2013 to-date may be counted as Survey Inspector (BS-11) because he had been actually performing the duty of Civil Survey Work in Survey Section of Traffic & Transportation Engineering Cell MDA and Traffic Engineering & Transport Planning Directorate MDA so that this service period may be considered for his next promotion as Survey Supervisor (BS-16).

**RECOMMENDATIONS:**

5. The above proposal is submitted before Governing Body of MDA for consideration and approval please.



**WATER & SANITATION AGENCY**

ITEM NO: 17

**(A) RE-ORGANIZATION OF WASA ESTABLISHMENT****BACKGROUND:**

As per instructions of Government some posts of Finance Directorate have been approved by the Governing Body of MDA in its 70<sup>th</sup> Authority meeting. Further, the jurisdiction area of WASA Multan has increased. The number of Water Works and Disposal Stations have also increased due to expanding populated area. Keeping in view the necessity of staff, the re-organization of WASA is made accordingly to run its official business.

**AIM:**

2. To make an effective organization by creating new Finance Directorate, Water Testing Laboratory, Medical Branch and Online Complaint Centre the posts have been included in the SNE for the year 2016-17 for the implementation of Automotive Financial Management System. In addition to above some posts have also been proposed to be created in the Directorates / Divisions. Further the posts of Circle Incharge BS-11 to BS-14, Recovery Inspector BS-07 to BS-10, Recovery Assistant / Bill Distributer BS-1 to BS-05 are to be treated at par with sister organization and as well as in the light of directions passed by the Hon'able High Court, Multan Bench dated 07-06-2016 in the writ petition No.8519/2016 & No.8527/2016 filed by the incumbents of said posts. The posts of Sewer Supervisor BS-02 to BS-06 have also been included in the SNE to be upgraded according to present requirement. Some posts have also been proposed to be abolished and to be re-designated / shifted. The budget estimate containing the detail of establishment is at **ANNEX-H**.

**(B) ADDITION / DELETION IN MDA/WASA (APPOINTMENT AND CONDITION OF SERVICE REGULATION) 2016****BACKGROUND:**

3. The MDA/WASA Service Regulations, 1980 has been repealed and the Governing body of MDA has approved MDA (Appointment and Condition of Service Regulation) 2016 in 70<sup>th</sup> Authority meeting held on 23-07-2016.

**AIM:**

4. To implement the Service Regulations, 2016 to make appointments to the posts, the method of recruitment has been proposed to be specified as a schedule of Service Regulation. Under and in accordance with budget estimate of WASA pertaining to establishment, a draft containing the procedure for the appointment / promotion has been framed in the light of directions passed by the Government and as well as the previous Schedule of Service Regulation which is placed at **ANNEX-J**.

**PROPOSAL:**

5. The matter is placed before the Governing Body of MDA with the request that the proposal for the re-organization of WASA for the year 2016-17 and Schedule containing the method of recruitment / promotion of the posts may be considered to make the part of WASA Service Regulations-2016.

**RECOMMENDATIONS:**

6. The matter is placed before the Governing Body for approval please.

**WATER & SANITATION AGENCY**

**ITEM NO:18 LEASING OUT OF SITE FOR ESTABLISHMENT OF CHICKEN COTTAGE AT WATER WORKS GULGASHT COLONY WASA, MULTAN**

**BACKGROUND:**

To generate the income of WASA Multan a plot measuring 01-kanal at Water Works Gulgasht Colony Multan was leased out with reference to notice published in Daily "Express Multan" dated 30-08-2011 (**ANNEX-K**) in favour of M/S Chicken Cottage International 58-Ab, Gulberg-III, Hussain Chowk M.M.Alam Road Lahore (through Fasahat Ali Zaidi Franchiser at Multan) highest bidder @ Rs. 75000/- (Rupees Seventy Five Thousand) per month rent with the approval of the then Director General MDA Multan vide letter No.751/Admn(G)/WASA dated 13-10-2011 (**ANNEX-L**). Accordingly an agreement was executed in between WASA Multan through Managing Director WASA Multan & Franchise M/S Chicken Cottage International duly registered in the office of Sub Registrar Multan Cantt: dated 08-12-2011 (**ANNEX-M**).

2. As per agreement under clause-01, the lease period was specified for five years extendable every 03-years with mutual consent of both the parties at discretion of Director General MDA Multan with 30% increase after every 03-years as per rent laws. Further as per clause-03 of the agreement the lessee made payment of security deposit Rs.5,00,000/- (Rupees five hundred thousand) in favour of WASA Multan on 15-12-2011. The possession of the site was handed over to the lessee on 15-05-2012. The lessee submitted building plan in Town Planning Directorate MDA Multan in term of clause-15 which was not entertained and as per direction of the then Director General MDA Multan conveyed by Director Town planning MDA Multan vide letter No.282/DTP/MDA dated 26-02-2013, along with draft of working paper. Hence a working paper was retyped sent to Director (F&A) (MDA) vide letter No. 262/ADMN/WASA dated 13-03-2013 to include in the agenda of 60<sup>th</sup> Authority Meeting (**ANNEX-N**). The Governing Body after having discussion under Item No.17 of minutes of meeting decided that:-

**“The matter was discussed at length and the proposal was rejected by the house with the observation that the land use of the area specified for Water Works cannot be changed for any other purpose (**ANNEX-O**).**

3. As per decision of the aforesaid meeting of Governing Body of MDA Multan, the lease agreement was cancelled and conveyed to franchise of M/S Chicken Cottage International vide letter No.684/Admn(G)/WASA dated 17-07-2013 (**ANNEX-P**). Being aggrieved the lessee, franchise of M/S Chicken Cottage International (Syed Fasahat Ali Zaidi) filed a writ petition No.11678/2013 titled as Syed Fasahat Ali Zaidi Vs MD WASA

etc. **(ANNEX-Q)**, wherein the petitioner challenged the cancellation of agreement vide letter dated 17-07-2013 which came up for hearing on 18-11-2015, the Hon`able High Court Bench at Multan directed the Director General MDA/Respondent No.02 to treat the above petition as representation and decide the matter strictly in accordance with law **(ANNEX-R)**.

4. In pursuance of the orders / direction passed by the Hon`able Lahore High Court Bench at Multan, the Director General MDA Multan after hearing the parties, has passed detailed decision vide his order dated 25-02-2016 whereby the Director General MDA Multan has directed the Director Admn & Finance WASA Multan that keeping in view the grievances of the petitioner the case may again be placed before the forthcoming Authority Meeting to review earlier decision taken by the Governing Body on the issue as it was not a case of conversion of land use but is was further utilization of area lying vacant within the premises of Water Works only to increase of income the WASA which is not affecting the basic purpose in any manner. Further directing to represent the case with full preparation at the time of discussion in the Governing Body, so that the requirement of justice may be fulfilled **(ANNEX-S)**.

5. It is stated that WASA Head Office was constructed in 1970 by MIT on a part of Bagh Langey Khan. The new block was constructed by MDA Multan in 1982 for its offices. Both blocks along with separated premises were given to WASA when it was established in 1992. In this building following offices are working:-

- i. Managing Director, WASA Multan.
- ii. Deputy Managing Director WASA Multan.
- iii. Director Admn & Finance, WASA Multan.
- iv. Director Works, WASA Multan.
- v. Director Recovery, WASA Multan.
- vi. Director (P&D), WASA Multan.
- vii. Deputy Director Finance, WASA Multan.
- viii. Deputy Director Recovery, WASA Multan.
- ix. Deputy Director Recovery (HQ), WASA Multan.
- x. Deputy Director (P&D), WASA Multan.
- xi. Senior Special Magistrate, WASA Multan.
- xii. Computer Cell, WASA Multan.
- xiii. Legal Cell, WASA Multan.
- xiv. Public Relation Officer, WASA Multan.
- xv. Motor Transport Officer, WASA Multan.
- xvi. Local Fund Audit Branch, WASA Multan.
- xvii. Tehsildar Recovery, WASA Multan.

6. Both the blocks were in a deplorable condition and had completed their lives. Rather those were a threat for the employees and the public. It was proposed that WASA offices might be shifted to some new building. In this way, not only better office facilities



would be available for WASA establishment but also a large chunk of land would be restored to the park.

7. For shifting of WASA Head Office to a new building, it was proposed by the management of WASA Multan to utilize one of its properties by doing Joint Venture with private party under section 5 of the “The Management and Transfer of Properties by Development Authorities Act, 2014” for construction of a multi-purpose and multi-storey building. Such a building would be constructed by the private party for commercial activities while one complete floor would be used by WASA to set up its Head Office. WASA will receive regular income from such venture. Following suggestions were placed as initial steps to undertake the whole initiative.

- a. WASA may procure services of a consulting firm to conduct feasibility study of its various properties, recommend site for the subject purpose, examine financial and legal feasibility, prepare bidding documents, evaluate bids and offers, prepare business plan and frame legal documents.
- b. Till the time the joint venture is implemented, WASA may shift its Head Office to other available premises where it can put up temporarily.

8. The Governing Body approved the overall plan and the proposals mentioned above under Item No. 08 of minutes of 66<sup>th</sup> authority meeting held on 15-08-2015 (**ANNEX-T**).

**AIM:**

9. Now WASA Multan establishment is going to launch Joint Venture on the area lying vacant under control of Agency at various sites including the premises of Water Works Gulgasht Colony near Pizza Hut Multan. The matter is being placed before the Governing Body of MDA for decision as per direction of the Commissioner Multan Division Multan / Director General MDA dated 25.02.2016.

**RECOMMENDATIONS:**

10. The matter is required to be reviewed by the Governing Body in light of decision already taken in 60<sup>th</sup> Meeting under Item No. 17 and proposal approved in 66<sup>th</sup> meeting under Item No. 8 held on 16-05-2013 and 15.08.2015 respectively.

**WATER & SANITATION AGENCY**

**ITEM NO:19 CONSIDERATION OF THE CASES OF OVERAGED EMPLOYEES FOR THEIR REINSTATEMENT INTO SERVICE ON CONTRACT BASIS**

**AIM:**

The cases of 15 Nos. persons who are overaged as per list attached herewith (**ANNEX-U**) are being placed before the Governing Body for consideration and accord of relaxation of overage limit by treating it as special case for one time as per direction of Hon'ble Punjab Labour Court No. 9, Multan.

**BACKGROUND:**

2. WASA Multan invited applications from the suitable candidates to appoint them on contract basis under and in accordance with recruitment / contract policy 2004. For this purpose, a notice was published in the Daily Newspaper "Express Multan" on 16-04-2015 (**ANNEX-V**) to recruit the persons against the posts as mentioned in the advertisement and last date for receipt of application was fixed as 27-04-2015.

3. As per Service Regulations of MDA / WASA, Multan for the recruitment against posts in BS-01 to 04 prescribed age limit is 18-25 years but for the post of Sewerman age limit was especially approved as 18-35 years, the main reason to enhance this age was due to non-availability of manpower. The notice was published in the press showing the age limit for the post of Sewerman as 18-25 years which was erroneously recorded due to type mistake.

4. On receipt of applications from the candidates, their interviews were conducted by the respective Departmental Selection / Promotion Committee on the scheduled dates as notified in the advertisement notice. In the light of recommendations framed by the said committee along-with merit list of eligible candidates for selection in its minutes of meeting of Departmental Selection / Promotion Committee held on 04-05-2015, 05-05-2015 & 06-05-2015, offer letter of appointments on contract basis were issued to the candidates whose names were existing on merit lists as recommended by the Departmental Selection / Promotion Committee.

5. It was noticed by the Managing Director WASA that some discrepancies / omissions regarding eligibility criteria, age limit etc has been observed in finalization of recruitment process for appointment against the vacancies. He very kindly passed direction on 01-08-2015 to the Director Admn & Finance WASA to scrutinize all the relevant record / process of recruitment of above mentioned posts. The then Director

Admn & Finance WASA scrutinized the each case and recorded report along with observation. The persons who were “**over aged despite of grant of 05-years general relaxation or they did not possess the required qualification or they failed to join their duties within stipulated time period etc**”, their offer of appointment letters were cancelled with the approval of Managing Director, WASA on 01-09-2015 with immediate effect. The Sewermen whose ages were within 30-years were allowed to continue their service in WASA and offer appointment letter of those Sewermen whose age was beyond 30-years were cancelled on 01-09-2015. In this connection, total 73-persons were affected list is at **(ANNEX-W)**.

6. The aggrieved persons in the category of Driver Vehicle, Dewatering Pump Operator, Naib Qasid & Sewerman who were overaged, they filed individual grievance petition before the Punjab Labour Court No. 09 Multan. The cases were contested through filing of written replies by WASA. After hearing the case at length the Hon’able court passed its decision in a consolidate shape order dated 10-12-2015 in case of 38-petitioners, the directions of the Hon’able Court is reproduced as under: -

*“For the forgoing reasons, the present petitions along-with applications for temporary injunction are disposed of with the observation that the impugned order dated 01-09-2015 passed by the respondents are set aside. The respondents are at liberty to pass fresh speaking orders after affording opportunity of hearing to the petitioners in accordance with law and process for getting relaxed the upper age limit of the petitioners from the competent authority may also be adopted in suitable cases in accordance with law, until and unless the fresh speaking orders are passed by the respondents, the petitioners would continue to perform their duties. Present files be consigned to the record room after due completion.”* **(ANNEX-X)**.

7. The then Managing Director WASA constituted a committee comprising of officers of WASA with the direction to probe the matter and submit its recommendations in the light of directions of court as stated above. The committee completed its task and submitted its report to Director Admn & Finance WASA on 13-01-2016 (copy at **ANNEX-Y**) with the findings that the prescribed age limit i.e. 18-35 years pertaining to Sewermen has not been mentioned in advertisement notice inviting the applications for recruitment that was published in the press on 16-04-2015. As the facts were missed due to clerical mistake. According to Service Regulations of MDA/WASA, the prescribed age for the recruitment of Sewermen was enhanced from 18-25 to 18-35 years as approved by the Governing Body of MDA in its 42<sup>nd</sup> meeting (under Item No. 12) held on 09-08-2003 (copy of working paper & minutes of meeting is at **ANNEX-Z**). It was reported by the said

committee that the Sewermen who falls within the prescribed age limit of Service Regulation and as such they come within the age limit 18-35 years may be allowed to continue their services on contract basis according to the terms and conditions laid down in their appointment letters. The petitioners were also given opportunity of personal hearing as per direction of court.

8. Agreeing with the recommendation of committee, 22 petitioners / Sewermen were re-instead into service on contract basis whose age was within 18-35 years vide office order No. 158/Admn/WASA dated 15-04-2016 (**ANNEX-AB**). Moreover, a petitioner Mst: Almas Kanwal De-watering Pump Operator was granted relaxation in upper age limit as per policy of Government of Punjab vide Notification No. SORI(S&GAD)9-36/81 dated 21-05-2012 and she was re-instead into service on contract basis vide office order No. 177/Admn/WASA dated 20-04-2016 (**ANNEX-AC**). Whereas remaining 15-petitioners in the category of Driver Vehicle, Naib Qasid & Sewermen were overage beyond age of 30-years and 35-years, no provision exist in the rule or no policy support to reinstate them into service on contract basis, hence their offer of appointment letter on contract basis were again cancelled from 01-09-2015 and they were allowed to draw the salary of duty period performed in WASA Multan vide office order No.239/Admn/WASA dated 19-05-2016 & No. 94/Admn(G)/WASA dated 11-06-2016 (**ANNEX-AD**). They filed write petitions in Hon'able Lahore High Court Multan Bench Multan with the request for payment of salary, their salary for the period from the date of joining till 31-08-2015 was allowed to be paid on contract basis in the respective pay scale and from 01-09-2015 to onward they done work was treated on daily wage employee.

9. The remaining 15 individuals have submitted applications before the high-ups with the request that they may be allowed to continue their services by granting them upper age relaxation beyond 30 years as well as 35-years as per policy of Govt. of Punjab S&GA Department dated 21-05-2012, whereas in the light of clarification of Govt. of Punjab contained in circular No. SORI(S&GAD)9-36/81 dated 08-08-2016, no relaxation beyond 05-years general relaxation is admissible (**ANNEX-AE**).

**RECOMMENDATIONS:**

10. The matter is placed before the Governing Body for consideration and decision.

**ARCHITECTURE BRANCH, DIRECTORATE OF TOWN PLANNING**

**ITEM NO:20 SOP's OF BLACK LISTING ARCHITECTS FOR MDA MULTAN**

**INTRODUCTION:**

The Directorate of Town Planning MDA has been involved in regulating the built environment of Multan from last 40 years. Architects play an important role in uplifting the face of the built environment in terms of human comfort, safety and sustainability. The responsibility of the consultant architect in any construction project plays a vital role in the development of the built environment in accordance to the building bylaws. That's why the role of an architect in any architectural project is extended from providing architectural drawings w.r.t. building regulations to supervision of the proposed design. Any leniency in this regard can create high risks of safety, comfort and sustainability. Therefore it is necessary to ensure that the above mentioned services are being fulfilled by the architect itself. For this purpose a proposal is as under.

**AIM:**

2. To ensure that the design is being produced by a registered PCATP member who is also enlisted at MDA.
3. To ensure that the design proposal being provided by the architect follows the MDA Building Regulations, in terms of design and drawings as well.
4. To save the public from any inconvenience caused by the objections in plans approval.

**DETAILS/EXISTING ARRANGEMENTS:**

5. The MDA Building Regulation 2007 allows only those architects to submit the Plans who are registered from PCATP and are enlisted with MDA as well.
6. According to PCATP ordinance 1983, an architect is not allowed to sign or put his signature to drawings, plans and specifications, not prepared by him or his staff working under his supervision for the purpose of obtaining the sanction of any building authority. In case found guilty and complained for professional conduct, the name of the architect is subject to be removed from the registered architects list under Section 20 and 29 (PCTAP Ordinance 1983).

**PROPOSAL:**

7. In the light of the above regulations for the submission of building plans architect/builder or nominated representative of architect will only be allowed to submit the

building plans. The architect signings the building plans is answerable for the drawings and details mentioned in it.

8. Any architect found guilty in terms of illegal stamping or not abiding by the Building regulations, will be intimated in writing to follow the rules. The intimation letter will also be shared with PCATP. Any architect for not responding positively towards the intimations made to him, will be called for personal hearing through letter. If found guilty (for illegal stamping or failure to fulfil the requirements of bylaws) will be blacklisted for signing submissions at MDA. And the case will be forwarded to PCATP in this regard.

**RECOMMENDATIONS:**

9. The proposal is forwarded for approval please.

